



**REGISTER TODAY!**



**FALL 2023 CUE CONFERENCE**

**IGNITING POSITIVE  
EMPLOYEE RELATIONS**

**OCT 15-17, 2023 · GLENDALE, ARIZONA**

**[www.cueinc.com/fall2023](http://www.cueinc.com/fall2023)**

## Fall 2023 Conference Agenda

All times Mountain Time.

**All times, session topics and speakers are subject to change. Any changes will be posted as quickly as possible.**

*Updated: 9/28/2023*

### Sunday, October 15, 2023

|                   |   |
|-------------------|---|
| 12:00 PM          | Registration Desk Opens   |
| 2:30 PM - 3:45 PM | <b>Ask the Experts</b><br><b>Trey Bryan, Terry Dunn and Amy Zdravecky</b>   |
| 4:00 PM - 5:15 PM | <b>CUE Connect</b> - each of these sessions will be designed to facilitate discussion among attendees, enabling sharing of experiences, challenges, and best practices in each area. <ul style="list-style-type: none"><li>• <b>Cultivating a Positive Work Environment: A Deep Dive into Employee Relations.</b> This discussion will be focused on actionable insights on how to build a culture that nurtures positive relationships among team members, thus improving overall productivity and workplace satisfaction.</li><li>• <b>Navigating Union Waters: Strategies for Companies in the Midst of Union Campaigns.</b> For organizations currently facing or anticipating union campaigns, this discussion will be centered on how to move forward, carefully empowering and educating employees on the options.</li><li>• <b>After the Ballot: Company Strategies for Post-Election Activities.</b> This discussion will be focused on strategies to maintain a balanced work environment post-election and collective bargaining insights.</li></ul> |
| 5:30 PM - 6:15 PM | First Time Attendee Orientation   |
| 6:15 PM - 7:15 PM | Grand Opening Reception   |

### Monday, October 16, 2023

|                     |   |
|---------------------|---|
| 6:45 AM             | Registration Desk Opens   |
| 6:45 AM - 8:00 AM   | Breakfast   |
| 8:00 AM - 8:30 AM   | Opening Remarks   |
| 8:30 AM - 9:45 AM   | <b>All the Happenings with the National Right to Work Foundation.</b><br><b>Mark Mix</b>                                    |
| 9:45 AM - 10:00 AM  | Break   |
| 10:00 AM - 11:00 AM | <b>Monitoring Workforce Productivity: Labor Standards and the Efforts to Prevent Them</b><br><b>Heather MacDougall</b>      |
| 11:00 AM - 12:00 PM | <b>Rapid Response Teams: A Panel Discussion</b><br><b>Phil Wilson</b>   |
| 12:00 PM - 1:00 PM  | Lunch   |
| 1:00 PM - 2:30 PM   | <b>2023: What a Year, Updates from the National Labor Relations Board</b><br><b>Tim Scott and David Wimmer</b>              |
| 2:30 PM - 3:30 PM   | <b>Making Employees Feel Embedded: How to Encourage Socialization and Engagement</b><br><b>Amy Fields and Fiona Jamison</b> |
| 3:30 PM - 3:45 PM   | Break   |
| 3:45 PM - 4:45 PM   | <b>Workplace Reconciliation: Leading a Company Back after a Disruption</b>  |

**Jesus Cepero and Scott Purvis**

4:45 PM - 5:00 PM Closing Remarks

6:00 PM - 8:00 PM Evening/Networking Reception

## Tuesday, October 17, 2023

6:45 AM Registration Desk Opens

6:45 AM - 8:00 AM Breakfast

8:00 AM - 8:15 AM Opening Remarks

8:15 AM - 9:15 AM **Salting: What It Is and How to Respond**  
**Peter List**

9:15 AM - 9:30 AM Break

9:30 AM - 10:30 AM **Thriving Together: The Role of Positive Relations in the Employee Experience**  
**Brian Dale and Jennifer Myers**

10:30 AM - 11:30 AM **Recognizing All Kinds of Protected Concerted Activity**  
**Joel Aziere and Bob Nagle**

11:30 PM - 12:30 PM Lunch

12:30 PM - 1:30 PM **Workplace Investigations: How to Oversee and Execute With Excellence**  
**Jim Rovers and Joe Schoallert**

1:30 PM - 2:30 PM **Corporate Campaigns: When Pressure Comes From All Sides**  
**William Hamrick and Nick Kalm**

2:30 PM - 2:45 PM Break

2:45 PM - 3:45 PM **A.I. It's Here to Stay: How to Adapt and Help Employees Adapt**  
**Michael VanDervort**

3:45 PM - 4:45 PM **Persuaders: What Do They Do?**  
**Peter List**

4:45 PM - 5:00 PM Conference Closing Notes and Remarks

5:15 PM - 6:15 PM Closing Reception/ Networking

## Wednesday, October 18, 2023

8:00 AM - 12:00 PM **[Post-Conference Workshop - Mastering Frontline Leadership: How to Choose, Train and Maximize Your Kickball Team!](#)**  
**Quyus Epps, Katie Lev and Karen Loughlin**  
*Additional cost*